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How to Follow Up After a Career Fair

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Whether you're looking for a summer job, an internship, or your first job after graduation, career fairs are a great place to meet employers face-to-face. However, even if you put in an extensive effort and make a great impression at the fair, without follow-up that effort is wasted. Send a thank you note to anyone you speak to in depth within a day or two after the fair. After that, connect with the recruiters online and continue to express your interest. Staying in touch with the recruiter gives you a better chance of snagging that coveted position. Good luck![1]



Method 1 of 3: Sending a Thank You Email



- Take a few notes after your conversation with the recruiter. When you send your thank you email you want to include something specific that you remember from the conversation. Given that you'll likely talk to many recruiters over the course of the job fair, take a moment to reflect after each interaction and write down the key points in the conversation.[2]
 - If you told the recruiter you'd do something, such as apply for a job on the company's website, make a note to do that as soon as possible.
 - Reflecting on the conversation may trigger new questions that you want to ask the recruiter. Write those down too – you can include them in your email.
 - If you spoke to a lot of people, consider drafting a plug-and-play email template that you can personalize with each company's names and stakeholders. That will help you be more efficient with your time.^[3]



- **2** Explore the company's website to find information about the company. When you get home from the career fair, take some time to look at the websites of the companies you're most interested in working for. Take notes of things that catch your eye. You may want to ask questions about them or express interest in them in your email.
 - On the company's website, look for a tab for press releases or recent news. This is an easy way to get up-to-date on what's going on with the company.
 - Write down the names of managers or department heads who oversee the department you want to work in. You may want to connect with them later on.

paragraph 1: mention the fair, the conversation; let them know if you've applied

paragraph 2: ask any questions you have; mention things that interested you

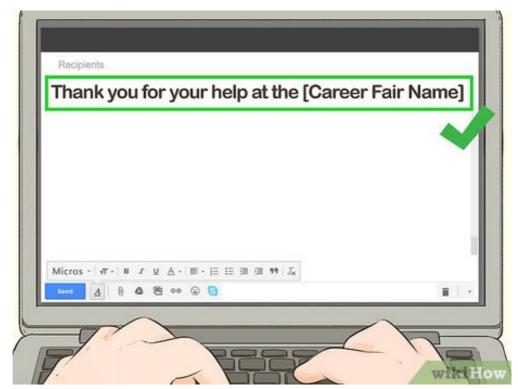
paragraph 3: restate the particular position you're interested in; mention 2 or 3 things that you think make you a strong candidate; mention your resume is attached

closing paragraph: thank them again; mention when you'll check back



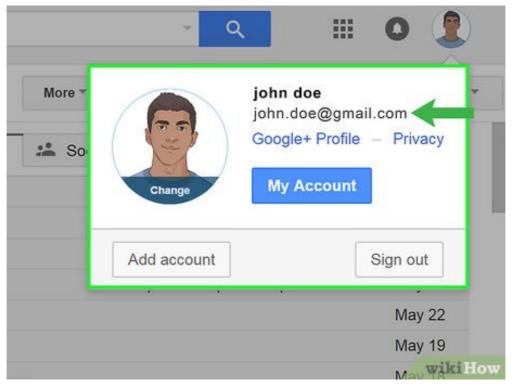
- In the first paragraph, mention the name of the career fair and something you talked to the recruiter about. If you promised to do something, such as apply for a job on the company website, let them know if you've done that. Your first paragraph should be 2 or 3 sentences.
- In the second paragraph, ask any questions you have based on the conversation or information you gathered from exploring the company's website. If you don't have any questions, mention any particular things that interested you and explain why. Your second paragraph should also be 2 or 3 sentences.
- In the third paragraph, restate the particular position you're interested in. Mention 2 or 3 things that you think make you a strong candidate for that position, and note that your resume is attached for their reference. This will likely also be 2 or 3 sentences.
- Include a closing line thanking them again. Let them know when you'll check back in
 with them. Drop down two lines, then use a professional closing, such as "Best." Drop
 down another two lines and type your full name.

Tip: Use a modified business letter style for your email, double spacing between paragraphs and after your initial greeting.

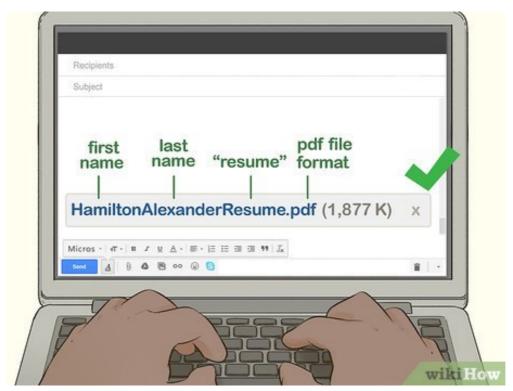


Add a specific and professional subject line. If the recruiter can't tell specifically what the email is about by glancing at the subject line, they may never even open it. Include the name of the career fair where you met them and thank them for their help.[5]

- For example, your subject line might read "Thank you for your help at the Unicorn University Career Fair." You might also write "Quick thank you and follow-up after the Unicorn University Career Fair."
- Keep your subject line brief and specific. There's no need to include your name or mention that your resume is attached.



- **5** Use a more formal email address. The best email address to use for your job search is one with your first and last name, or your initials and last name. If you have a relatively common name that isn't available on the major email services, add your middle initial or a professional descriptor, such as "sales" or "engineer." [6]
 - If possible, make your email address all one word. For example, "SuzySunshine" or "LunaLovegood."
 - Never use numbers in your email address. They could be construed as your age or the year you were born, and never look as professional.
 - Avoid separating your name with hyphens, underscores, and periods. These are
 difficult for recruiters to remember since they make your email address more
 complicated. Underscores may be difficult to see in some inbox layouts. A single
 period, however, is fine. For example, "Suzy.Sunshine" or "Luna.Lovegood."



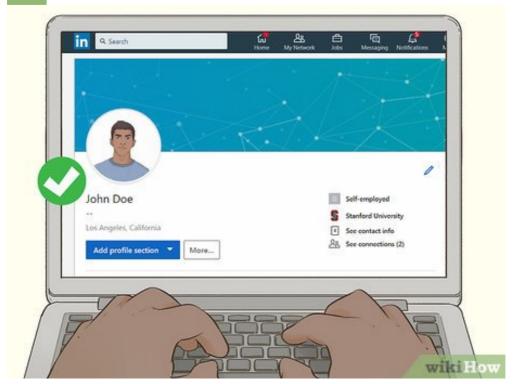
- **Attach your resume to your email.** Take a moment to tailor your resume to the specific company where the recruiter works. Then make a PDF copy of that resume to send along with your email. If you already gave the recruiter your resume at the career fair, note in your email that you're merely including it for reference.[7]
 - Save your resume file with your full name and the word "resume" before you attach it. If you use a generic filename, the recruiter may not be able to locate it again.

Tip: Make sure you proofread your email and your resume thoroughly before you send them out. Don't rely solely on spellcheck. Reading the email aloud can make it easier to catch errors.



- **Send your email within 48 hours of the career fair.** Ideally, you should send thank you emails within 24 hours of the career fair. However, it may take you some time to research companies and pull together your notes and information. As long as your email is thoughtful, polished, and professional, 48 hours is fine.[8]
 - If the career fair was on a Friday, you may want to wait until Monday to send your email so that it doesn't hit the recruiter's email account over the weekend.
 - Generally, it's most professional to send your email during normal business hours (typically between 9 a.m. and 5 p.m.) Earlier in the morning looks better than later in the afternoon.

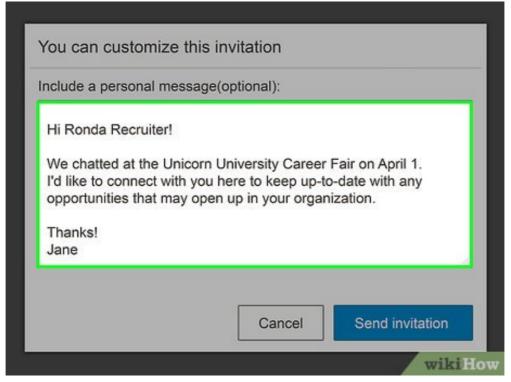
Method 2 of 3: Connecting with Recruiters



- **1** Open a LinkedIn account if you don't already have one. Many recruiters make extensive use of LinkedIn. The platform is designed to help you get your name out there and find a new job. You can open an account for free, then set up your profile page by adding information about your education, work experience, and skills.[9]
 - Keep the information and language on your LinkedIn profile professional. Use a picture of yourself in which you are well-groomed and professionally attired. If you have a recent school photo or graduation photo, that may work.
 - Take a moment to search for people on LinkedIn you might know, but keep in mind
 that LinkedIn is not a "social" network like Facebook or Instagram. Just because you're
 friends with someone doesn't mean they'll necessarily add value to your network. On
 the other hand, connecting with former teachers, bosses, or coworkers is always a
 good idea.



- **2** Search for the recruiter on LinkedIn. The recruiter's business card may have an address for their LinkedIn page on it. If not, you can use the LinkedIn search function to find them. Simply type their name into the search bar.[10]
 - When you find the profile for the right person, look over it briefly to get some more
 insight into that recruiter's career history and their work at the company. You may find
 other things you have in common with the recruiter. For example, they might have
 graduated from the same school as you.



- **3** Send a brief message with your request to connect. Type a brief 2 or 3 sentence message mentioning that you met them at the career fair and would like to connect with them. Mention the name of the career fair specifically, along with the date it took place. You might also include detail about something you talked about to help the recruiter place you.[11]
 - For example, you might write "Hi Ronda Recruiter! We chatted at the Unicorn University Career Fair on April 1. I'd like to connect with you here to keep up-to-date with any opportunities that may open up in your organization. Thanks!"
 - If you simply send a request to connect without a message, the recruiter likely won't
 accept your request. Most LinkedIn users don't accept connection requests from
 people they don't know or have a business relationship with.

Tip: If you wrote down names of managers or department heads when you were exploring the company website, search for them and try to make a connection or two. Always include a message with your request that explains who you are and why you want to connect with them.



4 Use your LinkedIn to follow companies you're interested in working for. Not only do individuals have profiles on LinkedIn, but companies also do too. By following a company's LinkedIn page, you can stay in the loop about new developments and job openings at that company. [12]

- Many executives and business leaders are also "influencers" on LinkedIn. You can
 follow an influencer's posts without sending a request to connect with them directly.
 Influencers often write posts about industry developments, ideas, and needs in the
 workforce. These posts can give you a lot of insight into your chosen field.
- LinkedIn has videos and other resources that can teach you how to use the network to jumpstart your career. Go to https://university.linkedin.com/linkedin-for-students to get started.

Tip: If you see an article on LinkedIn or elsewhere that relates to the job or the company, share it with the recruiter and ask their thoughts on it. This type of interaction will keep you in the loop with the recruiter without constantly bugging them about the job.

Method 3 of 3: Writing a Formal Follow-up Letter



- Mark a follow-up date on your calendar to send a formal letter. It's appropriate to follow up with a formal letter if you don't hear much from the recruiter after you send your brief thank-you email. Wait about a month if you're not looking to start work for several months. However, if you're hoping to start work in the next month or two, send your letter 10 to 14 days after you send your thank-you email.[13]
 - You may also want to set a reminder a couple of days before the follow-up date so you have a little more time to draft your letter.



- **Pormat your letter in formal business style.** Your word processing app likely has templates you can use to create a formal business letter. Address the letter to the recruiter you spoke to at the career fair.
 - Use a conservative, readable font, such as Times New Roman or Helvetica, in 10- or 12-point size.

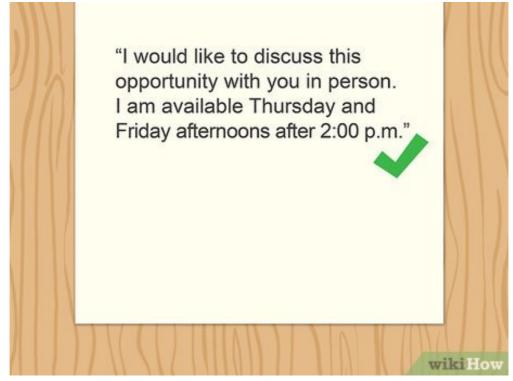


- **3** Use the information in your email as a starting point to draft your letter. Begin your letter by mentioning that you spoke with the recruiter at the career fair. Include the specific name of the career fair and the date it was held. You can also add the details from your conversation that you mentioned in your initial thank you email.
 - If anything has changed since you sent the thank you email, add that information to the first paragraph. For example, if the recruiter recommended that you talk to a department head in the company, you could let them know that you reached out to that person.



Highlight skills and experience that would be valuable to the company. In the second paragraph of your letter, talk about how you would be an asset to the company in the position you're seeking. Include soft skills, such as leadership or self-motivation, to round out this paragraph.

• For example, you might state that you are proactive and self-motivated, then note how you spearheaded a volunteer program to walk dogs in your local animal shelter as an example.



Close your letter with a "call to action." For the last paragraph of your letter, let the recruiter know what you're going to do next or what you want them to do in response to your letter. Provide a date by which you'll follow up again.

For example, if you're anticipating an interview, you might let them know when you
would be available by saying "I would like to discuss this opportunity with you in
person. I am available Thursday and Friday afternoons after 2:00 p.m."



- **Proofread your letter carefully before printing and signing it.** If you send a letter with typos and grammatical errors, your effort may backfire. Reading your letter out loud can help you notice grammatical errors and spots where the phrasing is awkward.[14]
 - It can also help to have a friend, instructor, or school advisor read over your letter. They can give you tips on how you can make it stronger and more persuasive.



- **T** Enclose a copy of your resume. Read through the resume you previously sent to the recruiter and update it to account for any changes. Then give it another proofread before you print it up.
 - Print your resume on quality resume paper. You can find this paper online or at office supply stores. You might also want to print your letter on the same paper.

Tip: If there have been any significant changes to your resume since you last sent it to the recruiter, mention these changes also in your letter.



Question

How do you write a follow-up email after a job fair?



Prepare an email template that you can personalize with each company's names and stakeholders. For example: Dear [Name], It was a pleasure meeting you at the XXXXX job fair on [Date]. Attached is a copy of my resume—I would appreciate any feedback you have regarding a potential fit with your company.





Tips

- Organize all of the business cards, brochures, and other information you receive at
 the career fair so you can access what you need easily. Creating a spreadsheet of
 potential leads may help you keep track of the contacts you've made and when you
 need to follow up.[15]
- Since handwritten cards are rare, a handwritten thank you note on professional stationery can really help you stand out from the crowd in the recruiter's mind. Just make sure your handwriting is neat and legible or this idea could backfire.

References

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- 2. † https://www.rasmussen.edu/student-experience/college-life/things-to-do-after-attending-career-fair/
- 3. ↑ Jonathan Soormaghen. Career Coach. Expert Interview. 7 October 2020.
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About This Article



This article was co-authored by Jonathan Soormaghen and by wikiHow staff writer, Jennifer Mueller, JD. Jonathan Soormaghen is a Career Coach and Founder of Resume Advisor, a career counseling firm that specializes in creating personalized products such as resumes, CVs, cover letters, and online branding tools to propel clients toward their next career milestone. Jonathan holds a BA in Political Economy from the University of California, Berkeley, where he was honored to serve as the Valedictory speaker of general commencement. Prior to founding Resume Advisor, he worked in management consulting and finance at companies including Accenture, Target, and Ernst & Young. Jonathan's clients have landed job offers from leading firms including Netflix, Google, Microsoft, Amazon, Facebook, Apple, Uber, Deloitte, KMPG, Accenture, and Merrill Lynch. This article has been viewed 28,210 times.



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