WORK WORLD » OCCUPATIONS

# How to Get a Job That You Want

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Co-authored by Meredith Walters, MBA ② and 27 contributors Last Updated: April 8, 2021

In this economy, more and more people are settling for jobs they dislike, or flat out despise. The secret is that you do not have to, regardless of your qualifications. Everybody deserves to have a job that fits their lifestyle and one they enjoy doing.

Method

# Method 1 of 3: Finding a Job That Fits Your Interests



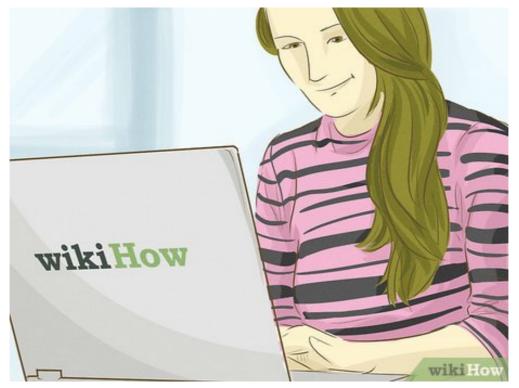
- **Think about what you are good at.** Usually the things we love are the things we are good at. Research the fields and options that best deal with those interests so you can spend your time at work doing things that you enjoy. To begin, you can start off by simply researching job titles online or you can search for keywords of things you enjoy to find jobs that integrate those things.<sup>[1]</sup>
  - Consider your current hobbies and how you can apply them to a job.
  - Think about your past work experience and the things you liked and didn't like about them.
  - Consider working with a career coach at a local university if you are a student. This will help you to figure out what you are good at.



- **Talk to people who work in a variety of jobs.** This will give you a better sense of what certain jobs entail. Many communities offer job fairs that can be found on your local city website. These are great opportunities to ask questions. You can ask friends or family members about their experiences too.[2]
  - Ask about the hours they work, the highlights of their job, and what they find to be most challenging.
  - Get opinions on the jobs you're considering and feedback about your plans to get there. However, follow up on these opinions with your own research. Someone who is dissatisfied with their job may not provide an accurate picture of what it's really like.



- **3** Spend time job shadowing. Job shadowing is a career evaluation activity that allows you the chance to spend time with a professional currently working in a particular career field. You can see what it's really like working in a certain job.[3]
  - Check with the local college to see if they offer a formal job shadowing program through their Career Services Office. Career counselors can also be a huge help in assisting you to find potential job shadowing opportunities.
  - Government agencies also offer job shadowing programs for students who are interested.



**Take a career personality test.** There are many free tests on the web that will psychoanalyze your mind to help narrow down interesting jobs for you. These tests are designed to provide you with specific jobs that fit your unique interests and ultimately help you down a career path. You may even see jobs you didn't know existed be recommended to you.[4]

- You can find the test at https://www.careertest.net/cgi-bin/quiz.pl?submit=signup
- The test has 68 questions and takes approximately 10 minutes to complete.
- Your responses should reflect who you really are and not the way you want to be, think you should be, or are asked to be by someone else.
- You will be provided with some helpful links to help you research the jobs that are suggested to you.
- Remember, there are no right or wrong answers or personality types.



More about the test. Your results will help you discover deeper traits about yourself like if you are more of a logical or emotional thinker, or whether you enjoy working around a crowd or by yourself. Consider your ideal work environment. If you are extroverted and like being around people, you may want to think about jobs that allow you to meet new people and converse with them. If you are more of an introvert, you may want to think about jobs that involve more solitaire work. The career personality test will tell you which side you fall on

- Extroverts may enjoy fields such as teaching, sales, hotel management, restaurant work, or jobs in medicine.
- Introverts may enjoy more secluded jobs such as office work, accounting, writing and editing.



**Think about the lifestyle that is important to you.** If you see yourself having a more lavish lifestyle, or one filled with travel, you may want to seek out a higher paying job. Look at the salary and wage averages for the jobs you are considering to decide if they will provide you the type of lifestyle you are looking for.<sup>[5]</sup> Salary averages for jobs in specific areas can be found at http://www.payscale.com/research/US/Country=United\_States/Salary.

- Also, consider if you want a family and will be raising kids. Some jobs require more than 40 hours of work per week and this is something to consider with a family.
- Keep in mind that you might be happier in a job that pays less than what you are
  making now. Consider looking into careers that you would enjoy versus careers that
  would earn you a large paycheck.

# Method 2 of 3: Searching for Jobs



**Stay focused.** Do not get discouraged finding a job. Seek out support from others in your hunt. They can either offer you practical advice or just listen when you need someone to listen. Remember that finding a job takes time and the best thing you can do is stay patient and dedicated.



**Create a great resume.** Your resume needs to be professional and polished, and should list your qualifications. If you don't have this, your application materials probably won't get a second glance from any hiring director. Use resume formats on microsoft word that help guide you through creating a resume. There are also sources online that can help give you guidance.[6]

- One great place for help can be found at http://rockportinstitute.com/resumes/. This site will help you build a strong and unique resume.
- Your resume should include appropriate experiences that relate to the job you are applying for.



- **9 Put together a portfolio.** A work portfolio is a great way to keep all of your stuff in one place and show off any work you have done. A portfolio is also excellent for lulls in an interview or for giving interviewers concrete answers to their questions. For example, if you're asked about experiences you have in your profession, you can pull out a report or give statistics about what you've done.[7]
  - If you're a teacher, you can include your mission statement, letters of recommendation, student work, and a sample lesson plan. Photographers putting together some of their best photos or other work is another great use for a portfolio.



**4 Get your resume out there.** There are now more ways than ever to search for and apply to jobs. You can search on Craigslist.com, Monster.com, check your local newspaper, go directly to company websites, or apply in person. Whichever method you choose, just make sure you are always looking and always applying.

• For each company you apply with, you need to send a cover letter that is catered to each job. Your cover letter should include a little bit about yourself and why you are applying to that job. You can find help with your cover letter at <a href="http://jobsearch.about.com/od/coverletters/a/aa030401a.htm">http://jobsearch.about.com/od/coverletters/a/aa030401a.htm</a>.



**5 Utilize networking and build great relationships.** Many jobs that people receive are done through networking and communicating with people they meet and already know. By building positive relationships with past employers, coworkers, and friends, it can help you find work more easily in the future. Employers love using connections that current employees bring to them.

- Talk to people you know and let them know what you are looking for.
- Don't be afraid to ask for help. It never hurts to ask people for favors, just make sure you show your gratitude and be professional.
- Avoid mentioning your relationship to the person who referred you until you are certain
  of their reputation within the company. In some cases, the person might not have a
  good reputation with their employer and this could hurt your chances of landing the job.

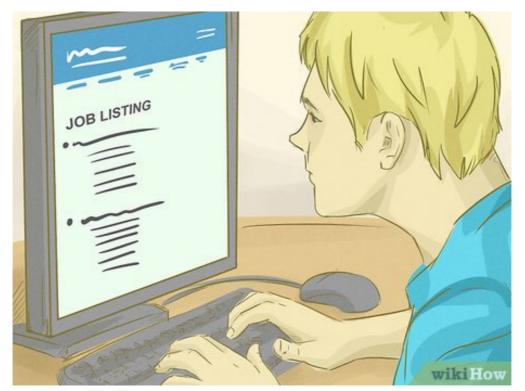


**6** Create a LinkedIn profile. Meet up with like-minded people and become friends with them online through job finding sites. The most successful job searches and career explorations are based on networking, and LinkedIn is a major outlet. Creating a profile is free and will help you discover professional opportunities, business deals, and new ventures.[8]



Reep your current job until you find another one. Because finding a new job can take some time, you shouldn't quit your current job until you are offered a new job that you want to take. This will make you a more desirable candidate and leave room to negotiate a higher salary because it will seem to your new employer like they are winning an employee. Once you are ready to leave your current job, be sure to give 2 weeks notice so you can keep a good relationship with that employer.

• Leaving a job on a good note will allow you to use that employer as a future reference on your resume.



**Be realistic.** You may not be qualified for the job of your dreams, yet. You need to do your homework and find out the qualifications and steps needed to get where you want to be. You can't start out as CEO, but you can start taking steps to get there.

- Find out if your job needs schooling or college degrees.
- Take jobs that can lead you into the job you want. Sometimes all it takes is getting your foot in the door and then you can work your way up.
- Seek out a job that is in the field you are working towards. For example, if you want to be a nurse, try working as a receptionist in a doctor's office while you are earning your nursing degree to help you get a feel for the environment and pace.
- Work hard and build positive relationships with your coworkers. Working hard to
  develop your skills in your current job and developing good working relationships with
  your coworkers may also serve you in the future, such as if you hope to earn a
  promotion.



# Method 3 of 3: Having a Successful Interview



- **1 Practice for your interview.** Practice any specific skills necessary for your desired job, but more importantly, practice how you interact with potential interviewers. You can practice by yourself or with others. Consider attending mock interviews hosted by colleges or career centers. They will provide you with great feedback on the impression that you give off to potential employers.[9]
  - When rehearsing potential interview answers, actually say your answers out loud in front of someone, such as a friend or a career coach. This will help you prepare.
  - Your resume should be in 12 point font and free of grammatical and mechanical errors. [10]



- **2** Dress professionally. What you wear to an interview creates an image or perception of the type of person you are, so choosing your attire is very important when presenting yourself as the right person to hire.
  - Research the company to determine appropriate interview outfits. When in doubt, aim
    for muted colors and conservative clothing. Make sure your clothing looks neat and
    avoid things like scuffed shoes, runs in stockings, and
  - Whenever you find yourself doubtful about what to wear, lean towards slightly over dressing, rather than show up looking too casual.
  - If you don't have an appropriate outfit you can go to a department store like Nordstrom or Macy's and ask one of the sales associates for help.



- **Research the companies you interview with.** Find out the history, mission statement, founder, or anything you can about the company. You may be asked related questions during your interview and you want to come across as prepared and interested in the company.
  - You most likely will be asked why you want a job with the company you are
    interviewing for. Make sure you are ready with a good answer and some questions of
    your own. It is important to ask questions in an interview. Ask about the benefits
    provided by the employer, such as health insurance, vacation time, and 401k.



Interview for jobs that you are seriously interested in. Interviewing is a time-consuming process, and you do not want to risk losing the job you have by taking too much time off to interview for other jobs. Interview only with companies that you are seriously interested in working for. Take time to research the company and whether or not you would actually enjoy working for them before you schedule an interview.[11]



**5** Show your appreciation after your interview. The day after your interview, send a thank you to the person you interviewed with. This will help leave a positive lasting impression with them. You can send a thank you card in the mail or an email. Just be sure to thank them for their time and let them know how eager you are to hear back from them.



Reflect as you go. If you are wondering why you didn't get a job for which you applied or interviewed, make a list of pros and cons to see what didn't go well. The employer should email you to let you know whether or not you got the position, but they may not include a reason. Taking time to reflect on your own can help you to learn from the experience. Work on your weakest links and stay focused on improving your performance. Interviewing for a job can have a lot of competition so it is important that you are always learning from your experiences and staying prepared.

- Review your resume and make sure that it is free of errors.
- Share your interview experiences with friends or family and get their advice on how
  well they think you answered questions. This will help you brainstorm for the next
  interview you have.



## **Expert Q&A**

## Question

## How do I get hired without experience?



Meredith Walters, MBA Certified Career Coach

Even if you don't have experience in a role, you may have skills or qualities that relate to the type of experience you need. For example, having a good sense of humor is a strength, while delivering a stand-up comedy set is a skill. You may not have the skill, but you can point to the strength to demonstrate you're capable. No matter what your experiences are, you can always use your strengths as a bridge to get past your lack of experience.

Helpful 1 Not Helpful 0

## Why are some companies concerned with the age of the employee?



Community Answer

With age, there come problems with minimum wage, child labor laws, and taxes. If the employee is under age, the company may not want to risk running into a lawsuit. If the employee is older and more experienced, the company might be reluctant to give them a higher salary based on their experience.



Helpful 9 Not Helpful 8

I want to be a YouTuber, but since I'm shy, I don't know if it's the right job for me. How do I know if it's the right job for me?



AbigailAbernathy

It isn't. YouTube is an oversaturated field, and only a select few have actually made it their own full-time business. Sure, making videos sounds easy, but being a YouTuber is far more than just posting videos. It requires charisma, some acting, very expensive equipment, and interesting, unique content that people want to watch.



Helpful 2 Not Helpful 2

I'm 13 and looking for a part-time job in Australia. Are there any companies you know that hire that young?



Mzm555

It depends on the state. Australia-wide, it is generally legal to work from the age of 13 (dependent on the job); however, most companies won't want to hire until at least 14 years of age. You may have more luck being employed somewhere via word-of-mouth, e.g. a friend or family member.



Helpful 3 Not Helpful 0

What are some jobs that can help animals?



Community Answer

There are jobs at animal shelters that are minimum wage (usually) all the way up to veterinary positions and these help animals. Animal shelter work usually encompasses manual labor such as cleaning up cages, feeding, watering and sometimes playing with animals. There are more but these are the basics.



Helpful 0 Not Helpful 0

## How does LinkedIn help you find a job?



Amy Gremillion Community Answer

Think of LinkedIn as the social networking tool for professionals. Adding people to your network creates connections that can assist you in securing jobs or information that can further your career. There are also job postings that you can easily apply to if your resume is included in your profile. Writing articles of relevance to your field is another great way to catch the attention of employers.



Question

## How do I decide what career is right for me?



Amy Gremillion Community Answer

Think about what you are good at, and then consider what careers are of interest to you. Try to combine the two to determine the best career path. Seek the help of friends for insight as you consider possible careers. You can also do some volunteer work to get experience in a field of interest and decide if it suits you.



## Question

I can't decide on what job to do. I have a talent of drawing, writing, and singing but I want a professional job as an animator, lawyer and journalist. What must I do?



CageyCat Top Answere

For any of your desired occupations, you need a college education. Remember that most students take their first 1 to 2 years deciding on what they want to do, while taking core credits that will count toward any degree (example: College English / Writing 101). You might want to focus on writing, since that applies to at least 2 of your desires. You can always minor in artistic, creative subjects, such as art and drawing.



## Question

## What kinds of jobs wouldn't be to hard for someone with autism?



Community Answer

This answer depends on your strengths and challenges as well as reasonable accommodations you may need. Each autistic person is different and jobs that are considered the best jobs for autistic people may or may not be the best for you.

Helpful 0 Not Helpful 0



- Learn how to listen closely during your interview. It is easy to be overcome with nerves and distracted with your own insecurities, but try to take a breath and stay focused.
- Don't be afraid to be vulnerable and remember that it is okay to ask others for help.



## Warnings

• You may not get the job you were hoping for but that doesn't mean you should be gloomy over it. Get proactive and stay focused on your path, instead.

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## **About This Article**



This article was co-authored by Meredith Walters, MBA. Meredith Walters is a Certified Career Coach who helps people develop the skills they need to find meaningful, fulfilling work. Meredith has over eight years of career and life coaching experience, including conducting training at Emory University's Goizueta School of Business and the US Peace Corps. She is a former Member of the Board of Directors of ICF-Georgia. She earned her coaching credentials from New Ventures West and a Master of Business Administration from the University of San Francisco. This article has been viewed 147,594 times.



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